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# Garden Grove Education Association

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**President: Bridget Holdermann, Electronic Communication AdNotes – May 17, 2024
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org**

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### GGEA Mission Statement:

**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

### GGEA 2023-2024 Goal:

**Engage membership through internal organizing to build a stronger union.**



## UPCOMING MEETINGS

Rep Council - Tuesday, May 21, 4:00 p.m. at Peters K-3

## ATTENTION SITE REPS

It's that time of year when GGEA needs to know who your site reps will be next year.

Please print, fill out, and return the form below to GGEA by email ([jennyng@ggea.org](mailto:jennyng@ggea.org)), district mail, or in person at Rep Council on May 21. Jenny needs all your forms by May 31, even if you are continuing as a site rep.

**GARDEN GROVE EDUCATION ASSOCIATION**

TO: GGEA Association Reps and Members  
 FROM: Bridget Holdermann, President  
 RE: Association Reps for 2024-2026  
 DATE: May 8, 2024



According to GGEA Bylaw 7.B-C, Representatives shall be elected by and from the membership for each Local Faculty Unit by June 1 of each year. In the event of a vacancy, an election may be held to fill the vacant position for the remainder of the term. Association Representatives serve a two-year term and shall take office on July 1, following their election. Such election shall be by open nomination and written ballot.

A Representative shall serve a term of two (2) years. Each faculty, site or site unit shall be entitled to:

|    |                   |          |
|----|-------------------|----------|
| a. | up to 25 members  | = 1 rep  |
| b. | 26 - 50 members   | = 2 reps |
| c. | 51 - 75 members   | = 3 reps |
| d. | 76 - 100 members  | = 4 reps |
| e. | 101 - 125 members | = 5 reps |

**THE ASSOCIATION REP IS A LEADER.** Representatives shall:

1. Conduct constant and ongoing liaison between the Representative Council and the Active members of the faculty/site unit;
2. Serve as the official channel through which written communications and publications can be easily and quickly transmitted between the Association and the member;
3. Represent the views and input of the Active membership in votes taken in the Representative Council, conducting frequent and regular polls of such membership for this purpose; and
4. Perform such additional duties as prescribed by the Executive Board.

The Association Rep is the voice of the members in the decision making of the GGEA and is the GGEA's communication link back to the members. The Association Rep serves a vital role in identifying problems, in implementing solutions and in maintaining unity and support for the Association's programs at the school. The Association Rep is the primary contact for contract related issues.

On an ongoing basis, the Association Rep is expected to attend Segment and Rep Council meetings.

Other leadership responsibilities like promoting membership in the Association, creating interest in Association activities, and having a chance to impact GGEA's programs by serving on a committee or task force give the Association Rep a personal opportunity to make a difference!

**Please complete the form below and return it to the GGEA office by May 24, 2024, by email [jennyg@ggea.org](mailto:jennyg@ggea.org) or District mail.**

SCHOOL \_\_\_\_\_

Please list **Newly** elected rep(s) and new **Alternate(s)** for 2024-2026 in the box below:

| Name | Email |
|------|-------|
|      |       |
|      |       |
|      |       |

Please list **Continuing** rep(s) and **continuing** Alternates: for 2024-2026 in the box below:

| Name | E-mail |
|------|--------|
|      |        |
|      |        |
|      |        |

Rev. 5-8-2024

**\$\$\$\$ RETIRING SOON? \$\$\$\$**

Don't close your summer saver account. If you close your summer saver when you retire, you won't be able to re-open it. Your summer saver allows you to set money aside each month and earns a higher rate of interest than a regular savings account.

Put your money to work for you in retirement.

**LOOKING FOR A VOLUNTEER OPPORTUNITY**



The Assistance League of Garden Grove is looking for volunteers. Retirees or anyone looking for an opportunity to give back to the Garden Grove Community can check out volunteer opportunities and the Assistance League's contact information at the following website:

<https://www.assistanceleaguegardengrove.org>

**PROFESSIONAL DEVELOPMENT OPPORTUNITY – GGEA IPD COMMITTEE**

During Spring of the 2023, several GGEA members attended the Good Teaching Conference. Many came back requesting that GGEA bring Alyson Hoberecht to Garden Grove to provide a PD about positive classroom management. We heard you and fortunately Alyson is a teacher in GGUSD. The offices of Elementary and Secondary Education have agreed to let Alyson provide her PD during super week (see the information below). There are also plans to provide additional after school PD opportunities in the 2024/2025 school year.

**Currently this session is full, however you can add your name to the waitlist.**



**Alyson Hoberecht**

**Educational Experience:**

After attending the University of Northern Colorado, I taught fourth grade in Garden Grove for three years. As I pursued my master's degree, I worked as a teacher on special assignment at the elementary level for six years. Choosing to return to the classroom, I coordinated the AVID program and taught various levels of math at the intermediate level for 16 years. Currently, I serve as a teacher on special assignment in the 7-12 instructional office within the Garden Grove Unified School District. In addition, I enjoy presenting workshops at many universities and conferences, along with teaching group fitness and yoga classes. As I continue to support incredible teachers and students, I am reminded that I have been blessed by the most rewarding and awe-inspiring career anyone can imagine!

**Super Week Session:**

***Positive Classroom Management Strategies and Discipline Techniques***

**Description:** Students take on the characteristics of the teachers they're with each day! Who are we teaching our students to be? Through a high-energy, interactive method, we will explore multiple positive classroom management strategies and discipline techniques. Time management challenges will be addressed, along with community-building ideas and student engagement techniques that can be implemented throughout the school year. As we surround our students with positive, consistent practices, they begin to feel safe to take risks, make mistakes, learn, and grow. Come learn to effectively and consistently balance consequences with care within our classrooms and schools!

Materials Needed: Please bring a district device to support online access and a writing utensil.

**Thursday, August 1, 2024**  
**Annex, Staff Development Room**  
**8:30 – 11:00 am**  
**Audience: TK-6 and 7-12**  
**Supporting ELLs**

**RENEWING YOUR CREDENTIAL**

We are required to renew our teaching credential every 5 years. Renewals can be submitted up to one year in advance of their expiration date, this link: <http://www.ctc.ca.gov>

**HUMAN RIGHTS COMMITTEE – IMAD AWARD**

Know a GGEA member who volunteers their time and energy to benefit the school community or the community at large? GGEA wants to recognize our members who go above and beyond to serve students, parents, and/or colleagues. Submission form available on the GGEA Human Rights Committee webpage. A pdf form is also available for download (Click on the flyer below).

[GGEA - Garden Grove Education Association](#)



**“I Make A Difference”  
Award**

The Human Rights Committee recognizes GGEA members who make a positive contribution outside of the classroom.

This award is given to members who volunteer their time and energy to benefit the school community or the community at large. This may include involvement in local charities, afterschool tutoring projects, library programs, charity work and other human rights endeavors.

Nominations can be submitted to the GGEA Human Rights Committee via email at [humanrights@ggea.org](mailto:humanrights@ggea.org)

Nominate someone today!

Nominations can be submitted by a single member, by a group of members, or by the entire school staff.

Please include the following in your nomination:

- The nominee's full name, school and contact information
- His/her/they specific contribution (please provide details)
- Your name and contact information

Quarterly, the committee will honor an IMAD recipient at a Rep Council meeting and feature him/her in the GGEA Advocate

**CTA SUMMER BENEFITS**



# Hello, Sunshine!

## Introducing the New Summer Benefit for CTA members






Summer brings us some great things - barbecues, popsicles and summer fruit cobbler. And now, you can add the new Summer Benefit<sup>1</sup> from CTA to the list!

This exclusive benefit gives you extra protection during the months of June and July for Disabilities that occur on or after September 1, 2022 - even if you're not scheduled to work!

With no benefit waiting period, eligible members will receive an extra \$500 a week during the months of June and July (up to a maximum of \$4,500 per Benefit Year) on top of any other Voluntary Disability benefits if you become or continue to be Disabled.

Effective September 1, 2022, Summer Benefit is included at no additional cost for eligible members enrolled in CTA-endorsed Voluntary Disability insurance.

### Summer Benefit Highlights

-  It's effective September 1, 2022.
-  Included at no additional cost for members enrolled in CTA-endorsed Voluntary Disability insurance.
-  You must meet the definition of Disability any time between June 1 and July 31 of any benefit year for Disabilities occurring on or after September 1, 2022.
-  No benefit waiting period.
-  That's it! It's summer and things should be easy!

Summer Benefit is exclusively offered to CTA members enrolled in CTA-endorsed Voluntary Disability insurance.



Learn more about CTA-endorsed Voluntary Disability insurance. Scan the code or visit [CTAMemberBenefits.org/Disability](https://CTAMemberBenefits.org/Disability).

<sup>1</sup> Summer Benefit is offered by CTA to eligible members who meet the Definition of Disability with a Disability date on or after 9/1/2022 who meet additional specific criteria. Summer Benefit is only payable during the calendar months of June and July, for up to two Benefit Years for each instance of qualifying Disability. Summer Benefit is not provided under the Voluntary Disability insurance policy. CTA provides this benefit at no extra cost and The Standard acts only as the claims administrator of this benefit.

For costs and further details of the coverage offered by Standard Insurance Company, including the exclusions, any reductions, benefit waiting periods or limitations and terms under which the policies may be continued in force, please contact Standard Insurance Company at 800-522-0406. Standard Insurance Company, 1100 SW Sixth Avenue, Portland, OR 97204. GP190-LTD/S399/CTA.1

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Together Everyone Achieves More
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### Contact Information

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Executive Director, Paul Kim: [exec@ggea.org](mailto:exec@ggea.org)

Associate Staff Support, Jenny Gonzalez: [jennyq@ggea.org](mailto:jennyq@ggea.org)

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