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# Garden Grove Education Association

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President: Bridget Holdermann, Electronic Communication AdNotes – May 08, 2024
12912 Brookhurst St, #360, Garden Grove (714) 638-7480 www.ggea.org

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### GGEA Mission Statement:

**GGEA is an association of educators who advocate for the well-being of our membership and the students we serve.**

### GGEA 2023-2024 Goal:

**Engage membership through internal organizing to build a stronger union.**

## Contract Ratification Results

Dear GGEA,

A majority of our members voted yes on the Tentative Agreement and last night the GGUSD school board approved the TA as well. Now we have a contract in place for the 2023-24 school year!

We'll be working with the District Office to try and get you the increase and retroactive money into your pay checks as soon as possible. Once we hear something definitive, we will let you know when these things will occur.

As a reference, with our 3.5% cost of living increase for this year, we are still in the top 5 in monetary increases in Orange County for the past 5 years.

|              | 2019-20 | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 5 Year Total |
|--------------|---------|---------|---------|---------|---------|--------------|
| Westminster  | 4.06%   | 1%      | 4.25%   | 7.5%    | 4%      | 22.5%        |
| Laguna Beach | 4%      | 1.75%   | 4%      | 6%      | 5%      | 22.49%       |
| Garden Grove | 2%      | 2%      | 4.25%   | 9%      | 3.5%    | 22.36%       |
| Magnolia     | 2%      | 3%      | 3%      | 6.5%    | 6%      | 22.2%        |
| Capistrano   | 3%      | 0%      | 4.57%   | 10%     | 3%      | 18.5%        |

\*Note that not all OC districts have settled for the 2023-2024 school year.

Finally, I want to give a special shout out to the Bargaining Team for all their hard work,

Tamra Wood, Post Elementary; Sarah Held, Garden Park Elementary; Arquilla Howard, Rancho Alamitos HS; Joe Miller, Pacifica HS; Theo Vo, McGarvin Intermediate

and to our own GGEA Board of Directors who spent many a late evening going over proposals.

In Solidarity,

Paul Kim  
GGEA Executive Director

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***Together Everyone Achieves More***

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**Contact Information**

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